

Curriculum Vitae

Dr Stuti Trivedi

Associate Professor & Placement In-charge

C K Shah Vijapurwala Institute of Management

PhD (Management), MBA (HR- Finance), BCA

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Academic Credentials

- **PhD (Management)** from R K University, Rajkot
- **Masters of Business Administration (MBA)** with Major: HRM and Minor: Finance, from Saurashtra University, secured **65%**
- **Bachelor of Computer Application (BCA)**, from Saurashtra University, secured **64%**
- **HSC** from Gujarat Higher Secondary Board, secured **80% SSC** from Gujarat Secondary Board, secured **75%**

Professional Experience

- **About 14 Years** of Teaching Experience in Post Graduate Level and **1 year** of Teaching Experience in Graduate Level comprising
- **1 Year as Associate Professor**, MBA, with C K Shah Vijapurwala Institute of Management, Vadodara from April, 2019 till date
- **3 Years as Placement-In charge Cum Assistant/Associate Professor**, MBA, with C K Shah Vijapurwala Institute of Management, Vadodara from 2017 till date
- **8 Years as Assistant Professor**, MBA, with C K Shah Vijapurwala Institute of Management, Vadodara from 2011 to March, 2019
- **2 Years as Lecturer**, MBA, with C K Shah Vijapurwala Institute of Management, Vadodara from 2009 to March, 2011
- **2 Years as a Lecturer**, MBA, with T N Rao College of Management Studies, Rajkot, from June 2007 to May, 2009.
- **1 Year as a Lecturer**, BCA, from 2004 to 2005.

Areas of Involvement in Teaching

Research Methodology, Human Resource Audit, Talent Management, Strategic Information Technology and Management, Human Resource Development, System Analysis and Design, Strategic Management, Compensation Management, Management Information System, Human Resource Management

Professional Responsibilities

- **Chair-person, Training and Placement Committee**, which includes inviting companies for campus, preparing students for placement, co-ordinating Industry Visits, Summer Internships as well as Comprehensive Projects, involved in Industry Interaction activities.
- **Support Member, Academic Excellence Committee and Discipline Committee**, which involves assisting in various Academic activities like conducting competitive exams and actively involved in taking disciplinary activities.

Summary of API Score

| Category | Category Details | Score |
|---|--|------------|
| Category I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES | | 82 |
| Category II PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES | | |
| Category II a | Student related co-curricular and field-based activities. | 139 |
| Category II- b | Contribution to Corporate Life and Management of the department and Institution through participation in academic and administrative committees and responsibilities | 137 |
| Category II- c | Professional Development Activities | 23 |
| Total Category II | | 299 |
| Category III RESEARCH AND ACADEMIC CONTRIBUTIONS | | |
| Category III a | Publication Details | 88 |
| Category III E (i) | Fellowship Awards | 25 |
| Category III E (ii) | Papers Presented | 30 |
| Total Category III | | 133 |
| Grand Total (Category II + Category III) | | 442 |

Professional Achievements

- Awarded as **Best Research Paper** award at OAKCOM18, at Oakbrook Business School, Gandhinagar at International Conference on Innovative Business Practices on 7th and 8th September, 2018
- Awarded **First Position** in ISTD 7th Program for Emerging HRD Thinker's Award in the Year 2013, Won Cash Prize worth **Rs 15000 and Gold Medal**
- **Chairperson**, Centre for Human Resource Management (**C-HRM**), activities includes Skill Development and Training Students in the field of HR
- **Designed** Syllabus for HR Specialization Subjects for GTY New MBA Program
- Acted as **Academic and Training and Placement Co-ordinator** handling various academic as well as training and placement activities
- **Examiner** as well as Paper setter for Gujarat Technological University MBA Program

Research Paper Presented and Publication Details

Papers Presented at International and National Conference

| Sr No | Year | National/ International | Details |
|-------|------|----------------------------|---|
| 1 | 2018 | International | A Study on relationship between High Performance Work Practices (HPWP), Organizational Citizenship Behaviour (OCB) and Turnover Intention (TI): An empirical view of manufacturing unit: ISSN 2395-4647, October, 2018 |
| 2 | 2016 | International | A Study on Firm Performance of IT-ITES Organization: Financial and Non -Financial Perspective International Conference on Research and Entrepreneurship, ISBN, 978-93-5254-061-7, January, 2016 |
| 3 | 2015 | National | Employee's Perception towards Improving Bottom-line Through L & D: An Organizational Level Learning Perspective, Business Excellence and Leadership Transforming HR for Enhanced Organizational Capability, ISBN: 978-93-84869-08-3 January 2015 |
| 4 | 2011 | International | Paper on "Business ethics and Corporate Governance: Can it be used as anti-corruption tools" at 2nd National Conference on Business Ethics and Corporate Governance on 23-24 September, 2011 |
| 5 | 2009 | National | Paper presented (In absentia) on |

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| | | | “Nationalist and <i>Swadeshi</i> commercial tradition: Continuity in Bazaar-style marketing communication “ at Nerul Conference on 8th-9th January, 2010 |
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Research Paper Published in International and National Journals

| Sr No | Year | National/ International | Details |
|-------|------|----------------------------|--|
| 1 | 2020 | International | Impact of Corona Virus on Indian Economy----Publication in process |
| 2 | 2020 | International | A Study on impact of traveller’s behaviour due to COVID-19 outbreak with special reference to state of Gujarat |
| 3 | 2019 | International | A Study on Relationship Between HR Practices, Employee Performance and Organizational Productivity: An Empirical View of IT-ITES Industry, Global Journal of Research in Management, ISSN, 2319-8915, June 2019 |
| 4 | 2018 | International | A Study on relationship between High Performance Work Practices (HPWP), Organizational Citizenship Behaviour (OCB) and Turnover Intention (TI): An empirical view of manufacturing unit: Oakbrook Business Review, ISSN 2395-4647, October, 2018 |
| 5 | 2016 | International | A Study on Firm Performance of IT-ITES Organization: Financial and Non -Financial Perspective, International Conference on Research and Entrepreneurship, ISBN, 978-93-5254-061-7, January, 2016 |
| 6 | 2016 | National | A Study on Linkage Between HRM Practices and Firm Performance with special reference to size of selected IT-ITES organization of Central Gujarat, Synergy Journal of Management, Volume 18, No 2, July-Dec 2016, ISSN -0973-922x |

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|----|------|---------------|---|
| 7 | 2015 | International | Review of Literature on Study of Human Resource Management Practices and Organizational Performance, International Journal of Advance Research in Computer Science and Management Studies, Volume 3, Issue 6, June 2015 |
| 8 | 2015 | National | Employees' Perception towards Learning and Development: A Group Level Learning Perspective, QUEST Journal of Management and Research, Volume V, Issue II, August 2015, ISSN 0976-3317 |
| 9 | 2014 | National | Employee Engagement with Special Reference to Herzberg Two Factor and LMX Theories: A Study of IT Sector, SIES Journal of Management, Volume 10, Issue 1, ISSN 0974-2956, March 2014 |
| 10 | 2014 | National | A Study on HRM Practices Prevailing in IT-ITES Industry – A Case Study of IT-ITES Organizations of Vadodara City, NICM Bulletin ISSN No 2249-2275 October-December, 2014 |
| 11 | 2011 | International | Business Ethics and Corporate Governance: Can it be used as anti-corruption tools, SANKALPA, Journal of Management and Research, Volume 2, ISSN 2231-1904 |
| 12 | 2009 | National | Nationalist and <i>Swadeshi</i> commercial tradition: Continuity in Bazaar-style marketing communication published in Nerul Conference Special issue |

Professional Memberships

- Accreditation Council for Business Schools and Programs (ACBSP), USA-www.acbsp.us
- Higher Education Forum (HEF), Mumbai - <http://www.highereduforum.org/> Indian Society for Training & Development, www.istd.org

Professional Corporate Social Responsibility Activities

Coordinating various Charity and Corporate Social Responsibility activities like Blood Donation camps, visits to Government Schools and Colleges for Educational Programs, Visiting Orphanages, Creating awareness about Women Health and Hygiene, Jivdaya programs as a part of CSR Activity at Institute.

Workshops and Seminars Attended

- 5th Higher Education Conference on “Transforming Higher Education through Innovation and Teaching Excellence, 18th November, 2017.
- 4th Regional Conference on “Preparing Students for Career Success organized by Higher Education Forum, Gujarat Chapter on 19th November, 2016
- National Conference on Business Ethics Seminar organized by C K Shah Vijapurwala Institute of Management.
- National Conference of Business Ethics and Corporate Governance organized by C K Shah Vijapurwala Institute of Management.
- National Conference on Women Entrepreneurship Development Program.
- Seminar on Igniting Minds Young India 2012 on the Theme "Valley of Dreams" organized by Baroda Management Association.
- 2nd Regional Conference - Gujarat Chapter on Quality on Higher Education Institutions.