

RIMA PARIKH

E-mail: parikhrima03@gmail.com

Tel: [M] 9408342702

[R] 91-265-2463896

EDUCATION

- June 2016- till date** Phd Pursuing
Gujarat University, Ahmedabad.
- June 2003-June 2005** Masters in Business Administration [HRM]
Narmada College of Management, Bharuch.
South Gujarat University, Surat.
- June 1999-June 2003** Bachelors in Engineering [Mechanical]
SVIT, Vasad.
Gujarat University, Ahmedabad.
-

PAPERS PUBLISHED/ CONFERENCES ATTENDED

- 1. Hr Interventions for Work Life Balance**
International Journal for Research in Management & Pharmacy
ISSN: 2320- 0901.
- 2. Factors analysis on Teacher Absenteeism in schools**
International Conference: "Incox"
ISSN: 987-93-84316-78-7.
- 3. CII'S IR Conference**
1/08/2015.
- 4. Conference of Universal Environmental Health: Problems, Challenges & Remedies.** Dt: 10-11/1/2017.
"The beginning of new era of Ecopreneurs"
- 5. Conference on Global Trends and Practices in HR**
Sardar Patel University. Dt: 4/3/2017.
"HR Analytics as a competitive advantage"
- 6. National Youth Summit, B K School of Business Management**
Dt: 30/1/2017. "Youth Entrepreneurship"
- 7. National Seminar on Prevalent Practices in Commerce, Management & IT.** Semcom, Sardar Patel University.

Dt: 19/3/2019. "HR Analytics"

8. 15th Doctoral Conference in Management. Nirma University

Dt: 5-6/04/2019. "Theories of Startup"

ACCOMPLISHMENTS:

- Active member for counseling students during admission.
- Successfully organized various guest talks for overall development of students.
- Organised "Research Week" for guiding students of final year for their projects.
- Member of board of studies during syllabus design in Parul University.
- Sole point of contact between Gujarat University and department of BBA.
- Successfully arranged and conducted various university exams by following the norms of Gujarat University from time to time.
- Member of committee during "Pratibha Utsav", management event organized by BBA department.
- Active member during cultural fest "Dhoom".
- Attended 4th edition of IR Conference 2015, "Make In India", IR implications –challenges & opportunities organized by CII.
- Faculty development programme about "Pedagogy in Management", organized by Faculty of Management, Parul University.
- A talk on "Young India" challenges and opportunities for entrepreneur, organized by CII.
- Faculty development programme by Jay Vasavada on how to change teaching methodology matching to current generation.
- Faculty development programme about "Quality Enhancement Practices in Academics & Research", organized jointly by Faculty of Management and Faculty of Social Work, Parul University.
- Guest talk on "Ethical practices at Work place", organized by Parul University.
- "Importance of communication in Professional life", lecture by Dr. Richa Mishra of Nirma University.
- Guest talk by "N Raghurman" on Management Funda, organized by Divya Bhaskar.

SKILLS

- Good team worker and leader.
- Good supervision and monitoring ability.
- Handling the variety of administrative work in the college.
- Hardworking, sincere and friendly.
- Able to motivate students and teachers both.
- Ability to interact with employees at all levels.
- Seeing tasks through to completion.
- Can thrive in a continually changing environment.

WORK EXPERIENCE

January 2020- Till Date

Assistant Professor

C K Shah Vijapurwala Institute of Management, Vadodara

June 2012-May 2017

Assistant Professor

Parul Institute Of Business Management, Wagodia, Baroda.

Teaching subjects:

Human Resource Management, Production and Operation Management, according to Gujarat University norms.

Jan 2012- May 2012

Assistant Professor

Parul Institute Of Management, Wagodia, Baorda

Teaching subjects:

Human Resource Management, International HRM, Performance Appraisal, according to GTU norms & providing guidance for projects.

Oct 2010- March 2011

Lecturer [Visiting]

AOE Business School, Karelibaug, Vadodara.

Teaching subjects:

Human Resource Planning, Marketing communication, Management Communication

Feb 2008-Oct 2010

Worked as a Nursery Assistant

Kiddi Caru Nursery, London.

The Childcare Corporation Limited

April 2007-Dec 2007

Worked as a Personal Tutor

June 2006-March 2007

Lecturer, Coordinator

Bachelor of Management

Nalanda College of Commerce and Management
Vadodara.

July 2005-Aril 2006

Worked as a personal tutor